



DEPARTMENT OF LABOR

Occupational Safety and Health Administration

29 CFR Parts 1910, 1915, 1917, 1918, 1926, and 1928

[Docket No. OSHA-2021-0007]

RPN 1218-AD42

COVID-19 Vaccination and Testing: Emergency Temporary Standard

AGENCY: Occupational Safety and Health Administration (OSHA), Department of Labor

ACTION: *Interim final rule; request for comments.*

SUMMARY: The Occupational Safety and Health Administration (OSHA) is issuing an emergency temporary standard (ETS) to protect unvaccinated employees of large employers (100 or more employees) from the risk of contracting COVID-19 by strongly encouraging vaccination. Covered employers must develop, implement, and enforce a mandatory COVID-19 vaccination policy, with an exception for employers that instead adopt a policy requiring employees to either get vaccinated or else to undergo regular COVID-19 testing and wear a face covering at work in lieu of vaccination.

DATES: The rule is effective **[INSERT DATE OF PUBLICATION IN THE FEDERAL REGISTER]**. The incorporation by reference of certain publications listed in the rule is approved by the Director of the Federal Register as of **[INSERT DATE OF PUBLICATION IN THE FEDERAL REGISTER]**.

Compliance dates: Compliance dates for specific provisions are in 29 CFR **[1915.501(a)]**.

Comments: Written comments, including comments on any aspect of this ETS and whether this ETS should become a final rule, must be submitted by **[INSERT DATE]**